

Accountability is a topic that should be taken seriously and is truly important in the workplace. An accountable worker is someone who is dedicated and trustworthy and is one that gets their work done. They are someone that holds themselves up to a level of responsibility that allows one to get their work done efficiently and correctly. It is someone that sets goals for their tasks and wants to push themselves to be the best worker.

It can be looked at negatively, especially for people who may have an external locus of control who believe that the world will just fall into place and things will work out because of a higher power or that if they fail it's because of an outside source. Depending on others to chip in or help you work your tasks out is not fully holding yourself accountable and can lead to conflict and uneasy tensions in the workplace.

The concept of accountability is extremely important in the workplace because it has to do with growing and trust within a group work setting. Holding yourself and others accountable leads to certain outcomes in your project. If someone holds themselves to a different level of accountability than another worker, it could lead to mixed outcomes and different levels of effort in tasks. This should be an important aspect in all workers' minds because you want to be able to hold yourself and others accountable so that you can trust that your work will be evenly distributed and effectively completed.

Not everyone is going to have the same level of accountability for themselves and others because people have different styles of work ethic. It is important to be transparent with one another in the workplace so that some form of accountability can be stated so that the organization can grow and succeed. Holding yourself with integrity, following all values and regulations for the workplace and being accountable can only help one grow in their career.